



**EL PASO LEADERSHIP ACADEMY**

**CCMR Board Outcome Goals**

**The percentage of graduates that meet the criteria for CCMR will be 60% by the end of the 2029 school year.**

**Yearly Target Goals**

2025*	2026	2027	2028	2029
25%	35%	45%	55%	60%

**Closing the Gaps Student Groups Yearly Targets**

	African American	Hispanic	White	American Indian	Asian	Pacific Islander	Two or More Races	Special Ed	Eco. Disadv.	Special Ed (Former)	EL	Cont. Enrolled	Non-Cont. Enrolled
<b>2025</b>	25%	25%	25%	25%	25%	25%	25%	18%	25%	20%	25%	25%	25%
<b>2026</b>	35%	35%	35%	35%	35%	35%	35%	24%	35%	28%	35%	35%	35%
<b>2027</b>	45%	45%	45%	45%	45%	45%	45%	30%	45%	36%	45%	45%	45%
<b>2028</b>	55%	55%	55%	55%	55%	55%	55%	36%	55%	44%	55%	55%	55%
<b>2029</b>	60%	60%	60%	60%	60%	60%	60%	42%	60%	52%	60%	60%	60%

\*First Graduating Class - TEA shares final data in spring of 2026.



**CCMR Progress Measure #2**

**By the 2029 school year, TEA-approved Industry-Based Certification earned by students will be 20%.**

**Yearly Target Goals**

<b>2025*</b>	<b>2026</b>	<b>2027</b>	<b>2028</b>	<b>2029</b>
0%	5%	10%	15%	20%

**Closing the Gaps Student Groups Yearly Targets**

	<b>African American</b>	<b>Hispanic</b>	<b>White</b>	<b>American Indian</b>	<b>Asian</b>	<b>Pacific Islander</b>	<b>Two or More Races</b>	<b>Special Ed</b>	<b>Eco. Disadv.</b>	<b>Special Ed (Former)</b>	<b>EL</b>	<b>Cont. Enrolled</b>	<b>Non-Cont. Enrolled</b>
<b>2025</b>	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
<b>2026</b>	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
<b>2027</b>	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%
<b>2028</b>	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%	15%
<b>2029</b>	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%

\*First Graduating Class - TEA shares final data in spring of 2026.